



General Assembly

February Session, 2000

Raised Bill No. 484

LCO No. 1726

Referred to Committee on Labor and Public Employees

Introduced by:
(LAB)

An Act Concerning Work And Schedule Provisions For State Managers.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) Notwithstanding any provision of the general
2 statutes or the management personnel policy concerning
3 compensatory time adopted by the Commissioner of Administrative
4 Services, compensatory time accruals earned by any state manager
5 who is a permanent employee, as defined in section 5-196 of the
6 general statutes, remain to the credit of such employee for use for the
7 purpose for which such time was granted, provided such accruals can
8 be verified by written attendance records and provided further, the
9 state manager has been unable to use such accruals due to
10 understaffing in the state agency in which such permanent employee
11 serves as a manager.

12 Sec. 2. (NEW) Notwithstanding any provision of the general
13 statutes, each department head, as defined in section 4-5 of the general
14 statutes, shall provide reasonable notice of any proposed change in the
15 schedule, shift or assigned facility of any manager employed in the
16 department. Any change in the shift or facility assignment of any

17 manager shall be based on seniority, seniority to be determined by
18 rank and, within rank, by date of appointment to that rank. The
19 provisions of this section shall not apply in the event of an emergency.
20 For purposes of this section, "reasonable notice" means at least two
21 weeks' advance notice.

Statement of Purpose:

To ensure that managers do not lose compensatory time when they are unable to use such time due to understaffing in state agencies, and to require a reasonable time frame for notification of changes in managers' work schedules and shift and facility assignments.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]